

Classificazioni e stipendi dal 1° gennaio 2023
Istituti Ospedalieri Privati del Canton Ticino sottoposti a CCL

Classe 16

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 70'625.10 | 5'432.70 |
| 2 | 72'834.45 | 5'602.65 |
| 3 | 75'043.80 | 5'772.60 |
| 4 | 77'252.50 | 5'942.50 |
| 5 | 79'461.85 | 6'112.45 |
| 6 | 81'671.20 | 6'282.40 |
| 7 | 83'880.55 | 6'452.35 |
| 8 | 86'089.25 | 6'622.25 |
| 9 | 88'298.60 | 6'792.20 |
| 10 | 90'507.95 | 6'962.15 |
| 11 | 92'717.30 | 7'132.10 |
| 12 | 94'926.65 | 7'302.05 |
| 13 | 97'135.35 | 7'471.95 |
| 14 | 99'344.70 | 7'641.90 |
| 15 | 101'553.40 | 7'811.80 |

Classe 15

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 69'578.60 | 5'352.20 |
| 2 | 71'690.45 | 5'514.65 |
| 3 | 73'802.30 | 5'677.10 |
| 4 | 75'914.80 | 5'839.60 |
| 5 | 78'026.65 | 6'002.05 |
| 6 | 80'138.50 | 6'164.50 |
| 7 | 82'251.00 | 6'327.00 |
| 8 | 84'362.85 | 6'489.45 |
| 9 | 86'475.35 | 6'651.95 |
| 10 | 88'587.20 | 6'814.40 |
| 11 | 90'699.05 | 6'976.85 |
| 12 | 92'811.55 | 7'139.35 |
| 13 | 94'923.40 | 7'301.80 |
| 14 | 97'035.90 | 7'464.30 |
| 15 | 99'147.75 | 7'626.75 |

Classe 14 A

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 69'352.40 | 5'334.80 |
| 2 | 71'390.15 | 5'491.55 |
| 3 | 73'427.25 | 5'648.25 |
| 4 | 75'464.35 | 5'804.95 |
| 5 | 77'501.45 | 5'961.65 |
| 6 | 79'538.55 | 6'118.35 |
| 7 | 81'575.65 | 6'275.05 |
| 8 | 83'613.40 | 6'431.80 |
| 9 | 85'650.50 | 6'588.50 |
| 10 | 87'687.60 | 6'745.20 |
| 11 | 89'724.70 | 6'901.90 |
| 12 | 91'761.80 | 7'058.60 |
| 13 | 93'798.90 | 7'215.30 |
| 14 | 95'836.65 | 7'372.05 |
| 15 | 97'873.75 | 7'528.75 |

Classe 14

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 68'545.10 | 5'272.70 |
| 2 | 70'558.15 | 5'427.55 |
| 3 | 72'571.20 | 5'582.40 |
| 4 | 74'584.25 | 5'737.25 |
| 5 | 76'597.30 | 5'892.10 |
| 6 | 78'610.35 | 6'046.95 |
| 7 | 80'623.40 | 6'201.80 |
| 8 | 82'636.45 | 6'356.65 |
| 9 | 84'649.50 | 6'511.50 |
| 10 | 86'662.55 | 6'666.35 |
| 11 | 88'675.60 | 6'821.20 |
| 12 | 90'688.65 | 6'976.05 |
| 13 | 92'701.70 | 7'130.90 |
| 14 | 94'714.75 | 7'285.75 |
| 15 | 96'727.80 | 7'440.60 |

Classe 13A

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 66'491.10 | 5'114.70 |
| 2 | 68'473.60 | 5'267.20 |
| 3 | 70'457.40 | 5'419.80 |
| 4 | 72'440.55 | 5'572.35 |
| 5 | 74'423.70 | 5'724.90 |
| 6 | 76'406.20 | 5'877.40 |
| 7 | 78'389.35 | 6'029.95 |
| 8 | 80'372.50 | 6'182.50 |
| 9 | 82'356.30 | 6'335.10 |
| 10 | 84'338.80 | 6'487.60 |
| 11 | 86'321.95 | 6'640.15 |
| 12 | 88'305.10 | 6'792.70 |
| 13 | 90'288.25 | 6'945.25 |
| 14 | 92'271.40 | 7'097.80 |
| 15 | 94'255.20 | 7'250.40 |

Classe 13

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 65'717.60 | 5'055.20 |
| 2 | 67'676.70 | 5'205.90 |
| 3 | 69'636.45 | 5'356.65 |
| 4 | 71'596.20 | 5'507.40 |
| 5 | 73'555.95 | 5'658.15 |
| 6 | 75'515.05 | 5'808.85 |
| 7 | 77'474.80 | 5'959.60 |
| 8 | 79'434.55 | 6'110.35 |
| 9 | 81'394.30 | 6'261.10 |
| 10 | 83'353.40 | 6'411.80 |
| 11 | 85'313.15 | 6'562.55 |
| 12 | 87'272.90 | 6'713.30 |
| 13 | 89'232.65 | 6'864.05 |
| 14 | 91'192.40 | 7'014.80 |
| 15 | 93'152.15 | 7'165.55 |

Classe 12A

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 65'115.05 | 5'008.85 |
| 2 | 67'013.05 | 5'154.85 |
| 3 | 68'910.40 | 5'300.80 |
| 4 | 70'808.40 | 5'446.80 |
| 5 | 72'705.75 | 5'592.75 |
| 6 | 74'603.10 | 5'738.70 |
| 7 | 76'501.10 | 5'884.70 |
| 8 | 78'398.45 | 6'030.65 |
| 9 | 80'296.45 | 6'176.65 |
| 10 | 82'194.45 | 6'322.65 |
| 11 | 84'091.80 | 6'468.60 |
| 12 | 85'989.15 | 6'614.55 |
| 13 | 87'886.50 | 6'760.50 |
| 14 | 89'784.50 | 6'906.50 |
| 15 | 91'682.50 | 7'052.50 |

Classe 12

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 64'357.80 | 4'950.60 |
| 2 | 66'233.05 | 5'094.85 |
| 3 | 68'108.30 | 5'239.10 |
| 4 | 69'983.55 | 5'383.35 |
| 5 | 71'858.15 | 5'527.55 |
| 6 | 73'733.40 | 5'671.80 |
| 7 | 75'608.65 | 5'816.05 |
| 8 | 77'483.90 | 5'960.30 |
| 9 | 79'359.15 | 6'104.55 |
| 10 | 81'234.40 | 6'248.80 |
| 11 | 83'109.65 | 6'393.05 |
| 12 | 84'984.25 | 6'537.25 |
| 13 | 86'859.50 | 6'681.50 |
| 14 | 88'734.75 | 6'825.75 |
| 15 | 90'610.00 | 6'970.00 |

Classe 11

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 62'998.65 | 4'846.05 |
| 2 | 64'678.25 | 4'975.25 |
| 3 | 66'358.50 | 5'104.50 |
| 4 | 68'038.10 | 5'233.70 |
| 5 | 69'718.35 | 5'362.95 |
| 6 | 71'397.95 | 5'492.15 |
| 7 | 73'078.20 | 5'621.40 |
| 8 | 74'757.80 | 5'750.60 |
| 9 | 76'438.05 | 5'879.85 |
| 10 | 78'117.65 | 6'009.05 |
| 11 | 79'797.90 | 6'138.30 |
| 12 | 81'478.15 | 6'267.55 |
| 13 | 83'157.75 | 6'396.75 |
| 14 | 84'838.00 | 6'526.00 |
| 15 | 86'517.60 | 6'655.20 |

Classe 10

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 60'944.00 | 4'688.00 |
| 2 | 62'527.40 | 4'809.80 |
| 3 | 64'110.80 | 4'931.60 |
| 4 | 65'694.20 | 5'053.40 |
| 5 | 67'277.60 | 5'175.20 |
| 6 | 68'861.00 | 5'297.00 |
| 7 | 70'444.40 | 5'418.80 |
| 8 | 72'027.80 | 5'540.60 |
| 9 | 73'611.20 | 5'662.40 |
| 10 | 75'194.60 | 5'784.20 |
| 11 | 76'778.00 | 5'906.00 |
| 12 | 78'361.40 | 6'027.80 |
| 13 | 79'944.80 | 6'149.60 |
| 14 | 81'528.20 | 6'271.40 |
| 15 | 83'111.60 | 6'393.20 |

Classe 9A

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 52'963.30 | 4'074.10 |
| 2 | 54'635.10 | 4'202.70 |
| 3 | 56'306.25 | 4'331.25 |
| 4 | 57'977.40 | 4'459.80 |
| 5 | 59'648.55 | 4'588.35 |
| 6 | 61'320.35 | 4'716.95 |
| 7 | 62'990.85 | 4'845.45 |
| 8 | 64'662.65 | 4'974.05 |
| 9 | 66'333.80 | 5'102.60 |
| 10 | 68'005.60 | 5'231.20 |
| 11 | 69'676.10 | 5'359.70 |
| 12 | 71'347.90 | 5'488.30 |
| 13 | 73'019.05 | 5'616.85 |
| 14 | 74'690.20 | 5'745.40 |
| 15 | 76'361.35 | 5'873.95 |

Classe 9

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 52'350.35 | 4'026.95 |
| 2 | 54'002.00 | 4'154.00 |
| 3 | 55'653.65 | 4'281.05 |
| 4 | 57'304.65 | 4'408.05 |
| 5 | 58'956.30 | 4'535.10 |
| 6 | 60'607.95 | 4'662.15 |
| 7 | 62'258.95 | 4'789.15 |
| 8 | 63'910.60 | 4'916.20 |
| 9 | 65'562.25 | 5'043.25 |
| 10 | 67'213.90 | 5'170.30 |
| 11 | 68'864.90 | 5'297.30 |
| 12 | 70'516.55 | 5'424.35 |
| 13 | 72'168.20 | 5'551.40 |
| 14 | 73'819.20 | 5'678.40 |
| 15 | 75'470.85 | 5'805.45 |

Classe 8

| STIPENDI 2023 | | |
|-----------------|-------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 51'449.45 | 3'957.65 |
| 2 | 52'754.00 | 4'058.00 |
| 3 | 54'058.55 | 4'158.35 |
| 4 | 55'363.10 | 4'258.70 |
| 5 | 56'667.65 | 4'359.05 |
| 6 | 57'972.20 | 4'459.40 |
| 7 | 59'277.40 | 4'559.80 |
| 8 | 60'581.95 | 4'660.15 |
| 9 | 61'886.50 | 4'760.50 |
| 10 | 63'191.05 | 4'860.85 |
| 11 | 64'495.60 | 4'961.20 |
| 12 | 65'800.15 | 5'061.55 |
| 13 | 67'105.35 | 5'161.95 |
| 14 | 68'409.90 | 5'262.30 |
| 15 | 69'714.45 | 5'362.65 |

Classe 7

| STIPENDI 2023 | | |
|-----------------|-------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 48'056.45 | 3'696.65 |
| 2 | 49'502.70 | 3'807.90 |
| 3 | 50'948.95 | 3'919.15 |
| 4 | 52'366.60 | 4'028.20 |
| 5 | 53'777.75 | 4'136.75 |
| 6 | 55'188.25 | 4'245.25 |
| 7 | 56'599.40 | 4'353.80 |
| 8 | 58'009.90 | 4'462.30 |
| 9 | 59'421.05 | 4'570.85 |
| 10 | 60'832.20 | 4'679.40 |
| 11 | 62'242.70 | 4'787.90 |
| 12 | 63'653.85 | 4'896.45 |
| 13 | 65'064.35 | 5'004.95 |
| 14 | 66'475.50 | 5'113.50 |
| 15 | 67'886.00 | 5'222.00 |

Classe 6A

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 55'539.25 | 4'272.25 |
| 2 | 56'251.00 | 4'327.00 |
| 3 | 56'962.10 | 4'381.70 |
| 4 | 57'673.85 | 4'436.45 |
| 5 | 58'384.95 | 4'491.15 |
| 6 | 59'096.70 | 4'545.90 |
| 7 | 59'808.45 | 4'600.65 |
| 8 | 60'519.55 | 4'655.35 |
| 9 | 61'231.30 | 4'710.10 |
| 10 | 61'942.40 | 4'764.80 |
| 11 | 62'654.15 | 4'819.55 |
| 12 | 63'365.90 | 4'874.30 |
| 13 | 64'077.00 | 4'929.00 |
| 14 | 64'788.75 | 4'983.75 |
| 15 | 65'500.50 | 5'038.50 |

Classe 6

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 54'895.75 | 4'222.75 |
| 2 | 55'599.05 | 4'276.85 |
| 3 | 56'301.70 | 4'330.90 |
| 4 | 57'005.00 | 4'385.00 |
| 5 | 57'707.65 | 4'439.05 |
| 6 | 58'410.95 | 4'493.15 |
| 7 | 59'114.25 | 4'547.25 |
| 8 | 59'816.90 | 4'601.30 |
| 9 | 60'520.20 | 4'655.40 |
| 10 | 61'222.85 | 4'709.45 |
| 11 | 61'926.15 | 4'763.55 |
| 12 | 62'629.45 | 4'817.65 |
| 13 | 63'332.10 | 4'871.70 |
| 14 | 64'035.40 | 4'925.80 |
| 15 | 64'738.70 | 4'979.90 |

Classe 5

| STIPENDI 2023 | | |
|-----------------|-------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 46'210.45 | 3'554.65 |
| 2 | 47'327.80 | 3'640.60 |
| 3 | 48'445.15 | 3'726.55 |
| 4 | 49'561.85 | 3'812.45 |
| 5 | 50'679.20 | 3'898.40 |
| 6 | 51'782.90 | 3'983.30 |
| 7 | 52'872.95 | 4'067.15 |
| 8 | 53'963.00 | 4'151.00 |
| 9 | 55'053.05 | 4'234.85 |
| 10 | 56'143.10 | 4'318.70 |
| 11 | 57'233.15 | 4'402.55 |
| 12 | 58'323.20 | 4'486.40 |
| 13 | 59'413.25 | 4'570.25 |
| 14 | 60'503.30 | 4'654.10 |
| 15 | 61'592.70 | 4'737.90 |

Classe 4

| STIPENDI 2023 | | |
|-----------------|-------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 48'266.40 | 3'712.80 |
| 2 | 49'120.50 | 3'778.50 |
| 3 | 49'973.95 | 3'844.15 |
| 4 | 50'827.40 | 3'909.80 |
| 5 | 51'671.10 | 3'974.70 |
| 6 | 52'503.75 | 4'038.75 |
| 7 | 53'336.40 | 4'102.80 |
| 8 | 54'169.70 | 4'166.90 |
| 9 | 55'002.35 | 4'230.95 |
| 10 | 55'835.65 | 4'295.05 |
| 11 | 56'668.30 | 4'359.10 |
| 12 | 57'500.95 | 4'423.15 |
| 13 | 58'334.25 | 4'487.25 |
| 14 | 59'166.90 | 4'551.30 |
| 15 | 60'000.20 | 4'615.40 |

Classe 3

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 46'465.90 | 3'574.30 |
| 2 | 47'298.55 | 3'638.35 |
| 3 | 48'130.55 | 3'702.35 |
| 4 | 48'963.20 | 3'766.40 |
| 5 | 49'795.85 | 3'830.45 |
| 6 | 50'628.50 | 3'894.50 |
| 7 | 51'455.30 | 3'958.10 |
| 8 | 52'267.15 | 4'020.55 |
| 9 | 53'079.65 | 4'083.05 |
| 10 | 53'891.50 | 4'145.50 |
| 11 | 54'704.00 | 4'208.00 |
| 12 | 55'515.85 | 4'270.45 |
| 13 | 56'328.35 | 4'332.95 |
| 14 | 57'140.20 | 4'395.40 |
| 15 | 57'952.05 | 4'457.85 |

Classe 2

| STIPENDI 2023 | | |
|------------------------|--------------------------|----------|
| Stipendio annuo | Stipendio mensile | |
| 1 | 42'526.90 | 3'271.30 |
| 2 | 43'469.40 | 3'343.80 |
| 3 | 44'412.55 | 3'416.35 |
| 4 | 45'355.05 | 3'488.85 |
| 5 | 46'297.55 | 3'561.35 |
| 6 | 47'240.70 | 3'633.90 |
| 7 | 48'183.85 | 3'706.45 |
| 8 | 49'126.35 | 3'778.95 |
| 9 | 50'069.50 | 3'851.50 |
| 10 | 51'012.00 | 3'924.00 |
| 11 | 51'937.60 | 3'995.20 |
| 12 | 52'857.35 | 4'065.95 |
| 13 | 53'777.75 | 4'136.75 |
| 14 | 54'697.50 | 4'207.50 |
| 15 | 55'617.25 | 4'278.25 |

